



Thank you for your interest in a summer position at Cradle Beach Camp. Enclosed is an application, reference forms, a "Learn And Earn" sheet and a camp calendar. Please mail your completed application to the address at the bottom of this form. Please give the reference forms to three (3) people who are not related to you and have them fill it out and mail it back to the address at the bottom as well.

Below is a list of skills Camp Directors are looking for:

- **Ability to work well with children of all ages and interests**
- **Belief that you can make a difference in the life of a child**
- **Willingness and ability to foster self-esteem, cooperation, courage and responsibility**
- **Ability to work well in close proximity of others**
- **Patience**
- **Positive self-image**
- **Understanding that every situation can be a learning experience**
- **Love for the outdoors in all weather conditions**
- **Willingness to go without many creature comforts of home**
- **Honesty**
- **Ability to take charge and motivate others**
- **Creativity**
- **Ability to keep personal issues away from campers**
- **Ability to be supervised by peers of close age**
- **Willingness to tap into your positive potential**
- **Ability and willingness to be a positive role model**
- **Ability to radiate enthusiasm for the joys of living**
- **Appreciation and respect for all races, cultures, religions and abilities**
- **Willingness to pitch in and go the extra mile**

Courtesy of the American Camping Association

Bonnie A. Brusk
Director of Youth Services
Cradle Beach Camp
8038 Old Lakeshore Road
Angola, NY 14006
(716) 549-6307 Ext. 206

Employer: _____ Address: _____ Dates: _____

Position: _____ Supervisor: _____ Phone: _____

Name: _____

SKILLS AND ABILITIES

In the following list, put a numeral "1" before the activities which you can organize and teach as a leader; put a "2" before those which you can assist; put a "3" before those in which you can participate. (Add your own topics at the bottom of each column if needed.)

Arts & Crafts

- ___ Boondoggle
- ___ Ceramics
- ___ Jewelry
- ___ Kiln Operation
- ___ Leather Work
- ___ Painting
- ___ Paper Mache
- ___ Sketching
- ___ Tie Dying
- ___ Wood Working
- _____
- _____

Nature

- ___ Animals
- ___ Astronomy
- ___ Birds
- ___ Conservation
- ___ Crafts
- ___ Flowers
- ___ Forestry
- ___ Insects
- ___ Rocks & Minerals
- ___ Trees & Shrubs
- ___ Weather
- _____
- _____

Miscellaneous

- ___ Baking
- ___ Campfire Program
- ___ Camp Newspaper
- ___ Computers
- ___ Cooking
- ___ Evening Programs
- ___ Library
- ___ Storytelling
- _____
- _____
- _____

Dramatics

- ___ Creative
- ___ Play Direction
- ___ Skits & Stunts
- ___ Theater
- ___ Drama
- ___ Dance
- ___ Drill

Music

- ___ Instruments
- ___ Guitar
- ___ Piano
- _____
- _____

Waterfront Pioneering

- ___ Adapted Aquatics
- ___ Boating
- ___ Lifeguarding
- ___ Pool Maintenance
- ___ Swimming Instruction
- _____
- _____
- _____

Sports

- ___ Softball
- ___ Basketball
- ___ Floor Hockey
- ___ Fishing
- ___ Informal Games
- ___ Initiative Games
- ___ New Games
- ___ Parachute Games
- ___ Ping Pong
- ___ Soccer
- ___ Volleyball
- ___ Low Ropes Training
- _____

Recreation for

Developmentally Disabled

- ___ Nature
- ___ Music
- ___ Arts & Crafts
- ___ Swimming
- ___ Sports
- ___ Games
- _____
- _____

Camp Craft &

- ___ Camp Craft
- ___ Hiking
- ___ Outdoor Cooking
- ___ Overnight Camping
- ___ Orienteering
- ___ Indian Lore
- _____
- _____

Certifications:

Do you have a Lifeguard training card? _____ Year Ended _____ Where _____

Do you have a Water Safety Instructor's card? _____ Year Ended _____ Where _____

Do you have a First Aid card? _____ Year Ended _____ Where _____

Do you have a CPR card? _____ Year Ended _____ Where _____

Do you have a Lifeguard Training, CPR for the Professional Rescuer, and Community First Aid and Safety, which qualifies you to be a lifeguard? YES NO

Health

Describe your physical condition _____

Do you have a physical handicap (please name) _____

If so, give any restrictions _____

Have you had any operations or illnesses, which required your absence from normal routine for more than one week? _____

CAMP REQUIRES A COMPLETE PHYSICAL EXAMINATION PRIOR TO EMPLOYMENT

References: People other than relatives, who would be familiar with your qualifications.

Name: _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

Occupation: _____ How acquainted: _____

Name: _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

Occupation: _____ How acquainted: _____

Name: _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

Occupation: _____ How acquainted: _____

Please comment on the following: use an additional sheet of paper if necessary.

1. Your reasons for wanting to work at Cradle Beach Camp:

2. What you hope to be able to gain from camp:

3. What you hope to give to camp:

Have you ever been convicted of a felony? _____ Have you ever been convicted of child abuse or a sex related offense? _____

Signature _____

Date _____

Please answer these two questions. (How would you handle these situations?):

A camper in your cabin makes fun of a child with a disability.

Give an example of appropriate discipline for an eleven-year old who has been swearing, disrespectful and threatening to hit other campers.

CRADLE BEACH CAMP

REFERENCE FORM

PLEASE MAKE THREE (3) COPIES

Cradle Beach Camp has received an application for a position from:

Applicant's Name

Cradle Beach Camp is a co-educational, residential camp serving disabled and disadvantaged children, ages 9 through 16. It is important, therefore, that person who join the staff have an emotional balance and maturity that will enable them to meet the demands of hard work, diversity and special needs. Anyone who has a tendency to solve problems with aggression or force should not be recommended to work at our camp.

How long have you known the applicant? _____

In what position/relationship? _____

Rate the person in the areas listed below on a scale of 1(low) to 5 (high) and leave blanks if you cannot respond.

_____ **POSITIVE ROLE MODEL** – uses appropriate language and behavior around children

_____ **ENTHUSIASM** – optimistic, upbeat outlook, cheerful, appropriate sense of humor

_____ **INITIATIVE** – self-starter, does more than required

_____ **SENSITIVITY TO CHILDREN** – listens well, appreciates fun with children

_____ **JUDGEMENT** – considers alternatives, makes decisions wisely and deliberately

_____ **ENDURANCE** – stamina and perseverance, adheres to a high standard of work

_____ **HIGH LEVEL OF MATURITY** – deals with frustration, seeks alternative solutions to conflict

_____ **ADAPTABILITY** – flexible to live/work in a variety of situations, open to change

_____ **COMMUNICATION SKILLS** – listens and expresses ideas effectively, honestly and sincerely

_____ **RELATIONSHIPS** – relates well to peers, co-workers and children

_____ **APPRECIATES DIVERSITY** – including racial, ethnic, ability and gender differences

_____ **RESPONSIBILITY** – accepts assignments and follows through effectively

COMMENTS – please include any information you feel is pertinent. All information will be considered confidential.

Would you welcome this person as a counselor of your children? YES _____ NO _____
Reasons:

Signature

Date

Address

Position and Organization

Please return to:

Bonnie A. Brusk
Director of Youth Services
Cradle Beach Camp
8038 Old Lakeshore Road
Angola, NY 14006
(716) 549-6307 Ext. 206

****PLEASE MAKE THREE (3) COPIES****
CRADLE BEACH MUST HAVE 3 REFERENCES ON FILE TO CONSIDER EMPLOYMENT.