

Cradle Beach has received an application for a position from:

Applicant's Name

Cradle Beach is a co-educational, residential camp serving children with special needs and coming from economic disadvantages, ages 8 through 16. It is important, therefore, that people who join the staff have an emotional balance and maturity that will enable them to meet the demands of hard work, diversity, and special needs. Anyone who has a tendency to solve problems with aggression or force should not be recommended to work at our camp.

How long have you known the applicant?

In what position/relationship?

Rate the person in the areas listed below on a scale of 1 (low) to 5 (high) and leave blanks if you cannot respond.

_____ POSITIVE ROLE MODEL- uses appropriate language and behavior around children

_____ ENTHUSIASM- optimistic, upbeat outlook, cheerful, appropriate sense of humor

_____ INITIATIVE- self-starter, does more than required

_____ SENSITIVITY TO CHILDREN- listens well, appreciates fun with children

_____ JUDGEMENT- considers alternatives, makes decisions wisely and deliberately

_____ ENDURANCE- stamina and perseverance, adheres to a high standard of work

_____ HIGH LEVEL OF MATURITY- deals with frustration, seeks alternative solutions to conflict

_____ ADAPTABILITY- flexible to live/work in a variety of situations, open to change

_____ COMMUNICATION SKILLS- listens and expresses ideas effectively, honestly and sincerely

_____ RELATIONSHIPS- relates well to peers, co-workers, and children

_____ APPRECIATES DIVERSITY- including racial, ethnic, ability and gender differences

_____ RESPONSIBILITY- accepts assignments and follows through effectively

COMMENTS – please include any information that you feel is pertinent. All information will be considered confidential.

Would you welcome this person as a counselor of your children? YES _____ NO _____

Reason(s):

Signature

Date

Address

Position and Organization

Please return to:



Please fill out both sides and return to:

Directors of Campus Based Services
Cradle Beach
8038 Old Lakeshore Rd.
Angola, NY 14006
(716) 549-6307 EXT 203 / EXT 206